President Owen McDougal called the Faculty Senate to order at 3:20 p.m.

1) Roll Call: Present-President Owen McDougal, Vice President Anne Gregory
Senators- Alicia Garza, Anthony Marker, Lynn Lubamersky, Cheri Folkner, Russell
Willerton, Barbara Allerton, John Ziker, Troy Rohn, Gary McCain, Tom English, Stephen
Crowley, Nader Rafla  Representatives- Chase Johnson, Jim Stockton, Guests- Colette
Breshears ASBSU, Kimberley Obryan, Vice Provost Jim Munger, Interim Provost Marty
Schimpf, Vishal Saxena

Agenda Items:
2) Approval of Past Minutes
   (a) March 8, 2011
      • Senator Ziker moved to address minutes. Senator Rohn seconded.
      • President McDougal: Senator Lubamersky suggested that the wording of
        the resolutions in support of institutional governance and in opposition to
        firearms on campus be included in the minutes.
      • President McDougal: Sent the resolution in support of institutional
        governance to the other Senate heads at LCSC, ISU, and U of I. The
        resolution in opposition to firearms on university campuses was delivered
        to Government Relations Director Bruce Newcomb. Both resolutions
        were hand delivered to President Kustra.
      • Motion to approve minutes by Senator Willerton. Seconded by
        Senator Marker. Motion carried unanimously.

3) Old Business
   (a) Faculty Senate Elections and Seating of New Senators
      • Junior senators are to hold the elections for their college. The first step is
        the solicitation of nominations by the April 12 meeting of the Faculty
        Senate. Elections should be held prior to the April 26th Senate meeting.
        The seating of new senators will be at the end of the April 26th Senate
        meeting. The new senators will then elect a new president and vice
        president.

4) New Business
   (a) Policy 4160: Development of Schedule of Classes (VP Jim Munger)
      • Policy 4160 provides a standard 75 minute class meeting schedule with 15
        minute time slots between classes. There is built into the policy an
        exception for departments that have constraints due to external agency
        requirements (i.e. Health Sciences and Social Work). This schedule would
        start an hour earlier and would be extended an hour later.
      • Senators Crowley and Allerton-Raised concern that the proposed schedule
        would cause problems with parking and security. Safety for the walk
        across campus late at night needs to be addressed.
• Motion to approve Policy 4160 by Senator Marker. Seconded by Vice President Gregory. Motion carried unanimously.

(b) University Fellows Program (ASBSU Representative Chase Johnson)

• Colette Breshears and Representative Johnson: The goal is to improve the image of our university to be a metropolitan research university of distinction. A task force was formed and they drafted a planning document. The task force surveyed students and solicited information related to how much money they would be willing to pay to support a research initiative. The response was an average of $10 per student that would provide an annual budget to the program of approximately $450,000. The funds would be distributed by the committee in the form of research grants and travel support. One goal is to change the mindset of the university so that research is the norm. Another goal is to host the National Undergraduate Research Council within next 7 years. The committee will have an administration model and would possibly be led by a director. The committee’s purpose would be to evaluate student applications and develop criteria to administer grant awards. The committee should be permanent and would have on the order of sixteen members. Each college would be represented: two from arts and sciences, the Provost, the Vice President of Research, Vice President of Student Affairs, the Library, and four students at large. The committee should be able to fund on the order of 200 students per year. A Faculty Senate representative is being sought to participate in the program development.

• Vice President Gregory: What other things have been done besides the Qualtrics survey? Has an effort been made to see what research programs currently exist for students and have efforts been made to bring all programs together to enhance the collective research opportunities on the BSU campus?

• Representative Johnson: We found that the current student research programs were decentralized and there is room to expand research offerings. The existing architecture has each college providing varying levels of support with no consistency between colleges.

• Vice President Gregory: Instead of creating a new program, it would be better to collaborate with existing programs.

• Senator Rohn: There are already many different types of research opportunities within the college of arts and sciences. Students must have a faculty mentor in place for this program.

• Representative Johnson: Within the program, students are required to have a faculty mentor.

• Senator Crowley: If you ramp up research, it is plausible to think that it requires more effort of faculty. You are asking for faculty time to support this program? This is a significant consideration.

• Representative Johnson: We have looked into incentives but it’s hard to budget faculty compensation. This is an understandable concern and so far faculty have been very open to it.

• Senator Ziker: Some faculty already mentor student research.
• **Senator Lubamersky:** The programs we have are underfunded and understaffed. We should work to improve what we currently offer to students. There are also digital ways of presenting research that offer cost savings.

• **Representative Johnson:** This is not meant to replace anything on campus. This program could provide financial support to existing programs.

• **Senator Ziker:** Is there an existing committee that could look at it?

• **Provost Schimpf:** Depending on how the body feels, the Provost's office could devote some time to this project.

• **The Senate:** It was suggested that a more detailed proposal be presented to the Senate for review.

(c) **Postdoctoral Fellowship Diversity in Scholarship (Ziker/Saxena)**

• The Diversity Committee was charged to create a fellowship program to enhance the recruitment and retention of faculty in an effort to expand diversity on campus. The program would aim to promote diversity in, to promote internationalization and intellectual diversity, and to help Boise State transition into a metropolitan research university of distinction. It would attract participants who would create research, public service, and other activities that would serve underrepresented populations.

• **Senator McCain:** Will it recruit diversity or will it recruit those who will teach diversity?

• **Vishal Saxena:** The member would research and teach diversity.

• **Senator Garza:** Internationalization is not the same as diversity. The distinction needs to be made clear.

• **Senator Allerton:** Internationalization has different meanings to different people, so it would be good to define what it means in the document.

• **Senator Rohn:** What would the funding mechanism be to support the program?

• **Senator Ziker:** The committee didn't know where the funding would come from. The proposal originated from the Faculty Senate. There was opposition within the committee because the funding was not secured. The proposal will go to the Provost Office once approved in the hope that funds to support it will be allocated or solicited from funding agencies.

• **Senator Rohn:** My only concern is that if the funding is taken from a general fund it will be taking money away from other postdoctoral programs.

• **Senator Lubamersky:** Why will the faculty not be tenured?

• **Vishal Saxena:** We are focusing more on intellectual diversity not on minorities on campus.

• **Vice President Gregory:** Can we support the facilitation of any type of diversity longevity?

• **Senator Ziker:** Any job announcement that goes out encourages minorities and women to apply. It seemed redundant for the committee to put it in the policy.

• **Vice President Gregory:** Once we get the person here, how do we help
them stay?

- **Senator Ziker:** This was another major issue for the committee. There was a general sentiment that time was being wasted in the development of a program for new faculty that did not stand a chance at earning tenure.

- **Senator Allerton:** What are we looking for exactly? Scholars in diversity or diverse scholars?

- **President McDougal:** That was up to the committee. If we want the committee to focus on a different guideline, now would be the time to suggest the change.

- **Senator Crowley:** It would be a disaster to send this forward, given the nature of the charge. This is awesome, but we are having a circular conversation. What we want to do is something that is concrete and then have a discussion about it. My suggestion is to send this back to the Diversity Committee to create something more concrete that includes the opportunity for the candidate to earn tenure. The person selected will study diversity even though this would exclude some departments. Once we have this policy, send it to the Provost for funding. It may be a good idea to ask the committee to bring back multiple options of what has been suggested today.

- **Senator Lubamersky:** We should wait until we get a new provost.

- **Senator Ziker:** It will be delayed until next year if we wait.

- **Vice President Gregory:** It takes us forever to do anything so we should move forward and not wait for a new provost.

- **The Senate moved to send the draft proposal back to the Diversity Committee to create a concrete and explicit program by Senator Crowley.**

5) Adjournment

- Motion to adjourn by Senator English. Seconded by Senator Garza. Motion passed unanimously.