Boise State University Faculty Senate  
October 26, 2010  
Hatch C-Student Union Building  
(DRAFT MINUTES)

President Owen McDougal called the Faculty Senate to order at 3:15 p.m.

1) Roll Call:

Present: President Owen McDougal, Vice President Anne Gregory, 
Senators-Troy Rohn, Mary Ann Cahill, John Ziker, Lynn Lubamersky, Ed Baker, Barbara 
Allerton, Russell Willerton, Tom English, Cheri Folkner, Anthony Marker, Gary McCain, Nader 
Rafla, Eric Brown, Scott Lowe, Brian Wompler. 
Representatives- Jim Stockton, Chase Johnson, Andrew Finstuen 
Guests-Provost Andrews

President McDougal proposed the question: If several million dollars were available, what would 
be the highest priority for faculty? 
  a) New Ph.D. Programs  
  b) G. A. lines for existing graduate programs  
  c) Increase faculty lines and compensation  
The majority chose “c.”

Agenda Items:

2) Approval of Past Minutes

(a) October 12, 2010  
• Motion to address minutes by Senator Lubamersky. Seconded by Senator 
Lowe.  
• Senator Lubamersky: In item #3, wanted wording changed to reflect disciplinary 
lenses courses to be funded at the same level as the foundation courses.  
• Senator Ziker moved to approve minutes. Seconded my Senator McCain. 
Passed unanimously.

3) Old Business

(a) Senate Monthly Updates  
• President McDougal and Vice President Gregory for the next meeting will draft an 
overview of the activities of the Faculty Senate to distribute to constituents to 
keep them updated and aware of the work of the Senate.

(b) Emeritus Faculty: Susan Shannon  
• Susan Shannon has been with the University for 25 years. In view of this and 
her work for the University, President McDougal approved her Emeritus 
Faculty Application.
4) New Business

(a) Recognition Resolution
- In light of Provost Andrews leaving, President McDougal and Vice President Gregory sponsored a recognition resolution commemorating the significant contribution Provost Andrews made to advance Boise State University.
- The recognition resolution was approved unanimously by all sixteen members of the Faculty Senate present and voting.

(b) Faculty Compensation
- Faculty compensation is a major concern on campus. The Faculty Senate looked at the University of Minnesota's compensation policy goal. BSU work life flexibility pamphlets were distributed to represent the type of booklet that could be produced to include the faculty compensation programs at Boise State University.
- Senator Baker: Reduced FTE program exists in Health Sciences. We already have programs in place. How much energy should we exert if we know there won't be more funding?
- Senator McDougal: Two pots of money exist due to enrollment increases and hold back that can be allocated to advance the University. Faculty compensation should be part of the discussion with respect to where the money goes.
- Senator Brown moved that: Financial Affairs to investigate faculty compensation, incentive and workload programs that are here at BSU and programs that may be put in place. Senator Ziker seconded.
- Senator McCain: Expressed concern regarding the complexity of the issue.
- Senator Wampler: University of Minnesota is an unfair comparison to Boise State University. We should try looking at peer institutions for compensation policies that are realistic as models for BSU.
- The motion was changed to reflect the discussion. Senator Brown moved that: Financial Affairs Committee to investigate faculty compensation, incentive and workload programs that are at BSU. The motion was approved unanimously.

(c) Proposal for a Trial Dependent Tuition Assistance Program
- Vice President Stacy Pearson: Currently the State Board only recognizes that faculty and their spouse receive tuition benefits. We would like to propose to them that we run a two year trial of the policy including one dependent per full time employee. After the trial period, data will be available to address the concerns of the State Board. Board concerns are: 1) the cost to the University, and 2) with rapid growth, will too many seats be taken up by students taking advantage of this program. Peer institution employee tuition assistance programs have been analyzed to provide the model for the BSU proposal. Based on this analysis, the BSU proposal will allow one member of a family to receive tuition assistance at any given time. Employees must be full time at BSU for a minimum of five months to be eligible for this benefit. The cost will be $81 per credit
which is a 65% discount. In order to present this program to the SBOE at the December meeting, the program will need to be submitted by November 9, 2010. Faculty are encouraged to provide feedback prior to November 9. VP Pearson made it clear that this new program will not influence the cost to participants already using the existing spouse program; it will only affect a dependent.

(d) ISU/SBOE Update

- President McDougal addressed the SBOE at the Lewiston meeting in October. The topic of his presentation was the value of a healthy system of co-governance like that present at BSU. The relationship between faculty and the administration at BSU is not the same as other universities in Idaho. On Monday, October 25, 2010, ISU delayed consideration of a vote of no confidence on the president and provost. They have allowed more time to contemplate what to do. President McDougal will update the faculty as the situation unfolds at ISU.
- Differential fees were discussed at the SBOE and the board rejected the concept. Board member Rod Lewis advocated for more funding for higher education.

(e) Policy 4000

- Vice Provost McGuire: Policy 4000 is out of date. Updates to the policy will be submitted to the Academic Standards Committee followed by the Faculty Senate.

(f) Core Curriculum

- ASBSU Senate President Pro Tempore Mark Gerhke: ASBSU Senate approved the core curriculum proposal and passed a resolution to that effect on Monday October 25, 2010. There was concern with the credit load for hard science majors. ASBSU Senate stressed the importance of quality interns for the Foundation 100 classes.
- Senator Baker: The transfer policy remains an issue. The budget for OE and Travel is also a concern for Nursing and Respiratory Care.
- Senator Lowe: The focus of the reformed core emphasized the learning objectives. If students transfer in and demonstrate that they have competency in the learning objectives for the 300 level transfer course, the course can be waived.
- Senator Wampler: Because of the timing of Provost Andrews leaving, it does not seem like an ideal time to implement a new core curriculum program.
- Provost Andrews: The benefit and work the committee has done outweighs Senator Wampler’s concern. “The faculty own the curriculum.”
- Director Shadle: The new core curriculum will be implemented fall 2012, not fall 2011 to allow time to shape the new curriculum.
- Senator Rafia: Science and engineering students are required to take more math and science credits that the normal student, so he raised concern that the new core curriculum will increase the number of credits required for these majors.
- Associate Dean Roark: There is room for compromise in the new system. It all comes down to the learning outcomes. Amy Moll raised similar concerns and the curriculum provides flexibility to accommodate science and engineering students.
- Director Shadle: We are not trying to address every scenario. We are asking that you merely evaluate the spirit of the proposal. These will be addressed but for
now we are asking that you consider the idea of the proposal.

• **Senator Lowe moved to approve the Core Reform Proposal as written and endorse the Core Reform Task Force to move forward with implementation.** Implementation details of the proposal will be the responsibility of the Foundations Program Director and others charged with implementation. If there is a need to make substantive changes, the Task Force will present such changes to the Core Curriculum Committee, a subcommittee of the Faculty Senate for endorsement. Senator Allerton seconded.

• **Senator Lubamersky:** Has the faculty had adequate time to look at this?

• **Vice President Gregory:** It has been on the website for a long time and faculty has been encouraged to look at it.

• **Senator Allerton:** Based on past experience on the Core Curriculum, this can be done and this core reform is better than some in the past.

• **The motion passed: 12 for, 1 against (Wampler), 1 abstained (Lubamersky)**

_Provost Andrews stated her appreciation of the Faculty and expressed her thanks for their hard work._

5) **Adjournment**

• **Vice President Gregory moved to adjourn the Faculty Senate.** The motion was seconded by Senator Brown. Faculty Senate adjourned at 5:00 pm.